

Board Skills Matrix

Skills & Expertise	Executive Director				Independent Director					
	Jong-Hee Han	Tae-Moon Roh	Hark-Kyu Park	Jung-Bae Lee	Han-Jo Kim	Jun-Sung Kim	Eun-Nyeong Heo	Myung-Hee Yoo	Je-Yoon Shin	Hye-Kyung Cho
Financial · Accounting	●	●	●	●	●	●	●		●	●
Risk Management	●	●	●	●	●	●		●	●	
Leadership	●	●	●	●	●	●	●	●	●	●
Board Experience			●		●	●	●	●	●	●
Global Business · International Relations	●	●	●	●	●	●		●	●	
ESG	●	●	●	●	●	●	●	●	●	●
Legal · Government · Public Policy			●			●	●	●	●	
M&A · Investment	●	●	●	●	●	●			●	●
Industry & Technology	●	●	●	●		●	●			●
Diversity										
Tenure	4	2	2	2	5	2	1	1	-	-
Age	62	56	60	57	68	57	60	57	66	60
Gender	M	M	M	M	M	M	M	F	M	F

* ● : High level of professionalism ● : Professionalism