

2025 Board Skills Matrix

Skills & Expertise	Executive Director			Independent Director					
	Young-Hyun Jun	Tae-Moon Roh	Jai-Hyuk Song	Je-Yoon Shin	Jun-Sung Kim	Eunnyeong Heo	Myung-Hee Yoo	Hye-Kyung Cho	Hyuk-Jae Lee
Financial · Accounting	●	●		●	●	●	●	●	
Risk Management	●	●	●	●	●	●	●	●	●
Leadership	●	●	●	●	●	●	●	●	●
Board Experience	●	●		●	●	●	●	●	●
Global Business · International Relations	●	●	●	●	●		●		●
ESG	●	●		●	●	●	●	●	
Legal · Government · Public Policy				●	●	●	●		
M&A · Investment	●	●	●	●	●			●	●
Industry & Technology	●	●	●		●	●		●	●
Diversity									
Tenure	-	3	-	1	3	2	2	1	-
Age	64	57	58	67	58	61	58	61	60
Gender	M	M	M	M	M	M	F	F	M

* ● : High level of professionalism ● : Professionalism