SAMSUNG

Emerging Talent Programme





Emerging Talent programmes:

+ Graduate
+ Placement
+ Apprenticeship



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Founded

By Lee Byung-Chul
in March 1938

Industry

Electronics industry

Based In

Samsung Electronics
Building, Seocho District
Seoul, South Korea

Thank you for your interest in Samsung.

At Samsung we approach everything we do with the spirit of a ‘joyful pioneer’, daring to defy barriers and striving to excel limits. At the heart of our DNA is the pursuit of excellence and bringing innovation to everyone, faster than anyone.

We realise it’s our people who really make this possible and we are continuously looking for dynamic people to join us and share our vision.

We want to hear from you.

Social Media

https://www.samsung.com/



Together for a better future

Imagine working for a company that's passionate about its people...

At Samsung we're daring to defy barriers and striving to excel limits, bringing innovation to everyone, faster than anyone. We realise it's our people who really make this possible.

That's why we're continuously looking for dynamic people to join us and share our vision. Joining Samsung Electronics will put you in touch with the future and keep your career at the cutting edge of tomorrow's technology.

Sound like you? Join us and in return we'll offer opportunities and ways to express yourself in a truly global enterprise.

Samsung's promise to keep

> The management principle of fulfilling Samsung Electronics' social responsibility is a promise that Samsung Electronics will keep as a global leading company.

Discover your potential today



Who We Are

333.6 KRW
Trillion Revenue in 2025

259,000+
Employees working

221
Global bases

Samsung Electronics constantly reinvents the future.

We explore the unknown to discover technologies to help people all over the world lead happier, healthier lives. With operations in a range of sectors, such as electronics, financial services, chemicals and infrastructure across the world we're bring simplicity to millions of people.

1991

We've come a long way since we started and developed the first mobile handset. We're now constantly innovating and creating products like our Galaxy Z series, bespoke home appliances and lifestyle TVs. And there's still so much more to come.

1996

Becoming a global force since 1996 following late Chairman Kun-hee Lee selection as member of International Olympic Committee (IOC).

5+

Decades & counting of making competitive products through constant innovation and cutting-edge technologies since 1969.

76

Countries in Samsung's global network of employees, from establishing their first office in 1978.

INTERBRAND BEST GLOBAL BRANDS 2025

Top 5 Brand

Interbrand's Best Global Brands for the 6th consecutive year.

FT FINANCIAL TIMES statista | BEST EMPLOYERS EUROPE 2026

Top employer

#11 in Financial Times Europe's Best Employers 2026.



Mission and Values

Samsung follows a simple business philosophy:

"To devote our talent and technology to create superior products and services that contribute to a better global society."

The core values that define Samsung's spirit:

People

Quite simply, a company is its people. At Samsung, we're dedicated to giving our people a wealth of opportunities to reach their full potential.

Excellence

Everything we do at Samsung is driven by an unyielding passion for excellence and an unfaltering commitment to develop the best products and services on the market.

Change

As we have done since our foundation, we set our sights on the future, anticipating market needs and demands
so we can steer our company toward long-term success.

Integrity

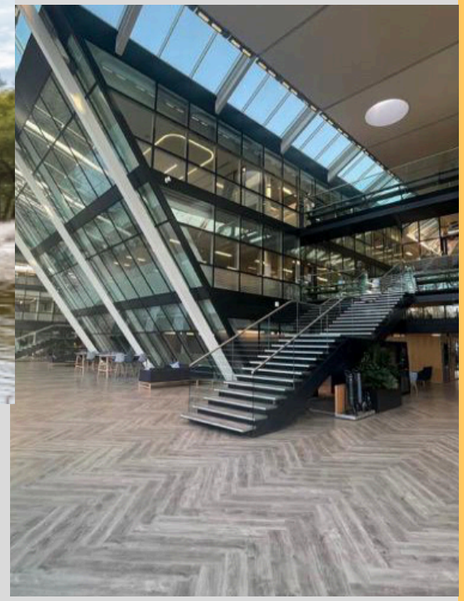
Operating in an ethical way is the foundation of our business. Everything we do is guided by a moral compass that ensures fairness, respect for all stakeholders and complete transparency.

Co-prosperity

Samsung is committed to becoming a socially and environmentally responsible corporate citizen in all of its communities worldwide.



Location



Samsung House, 2000,

Hillswood Drive, Chertsey - KT16 0RS

Samsung House is the main HQ for the UK & Ireland and is located on the outskirts of Chertsey, Surrey which is within a 30 minute commute of South West London. Local buses and trains link Samsung House to major transportation hubs such as London Heathrow Airport, London Victoria Coach Station & London Waterloo Train Station.

Other Offices in UK & Ireland

Depending on what field your role falls into, here are several different Samsung offices that you could call home within the UK & Ireland. The address for the Samsung Ireland Office is The Grange, Brewery Road, Stillorgan, Co. Dublin, Ireland.

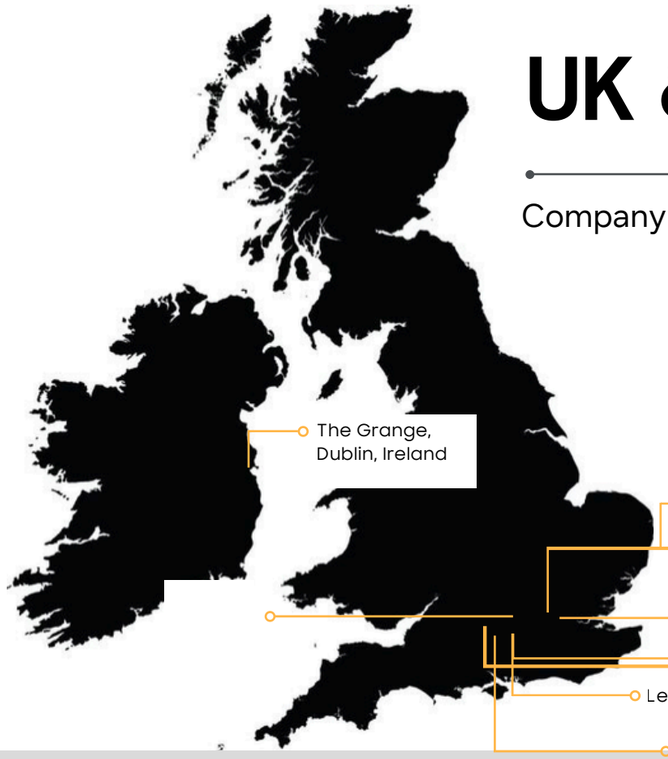
State of the Art Facilities

Samsung's offices offer state of the art facilities, to make working life a breeze. From meeting pods to keep your discussions confidential, to breakout rooms where you can cool off and grab a coffee. Other perks that Samsung employees benefit from include subsidised meals at the canteen and in-house café that serves Starbucks.

The Health Suite

Our on-site Health Suite at 2000 features a Technogym, instructor-led small group classes and a private studio for self-paced yoga or meditation, giving you a complete wellness space if you need some time for yourself.





UK & IE //

Company presence in UK and Ireland



Welcome to Opportunities

Our Emerging Talent programmes:

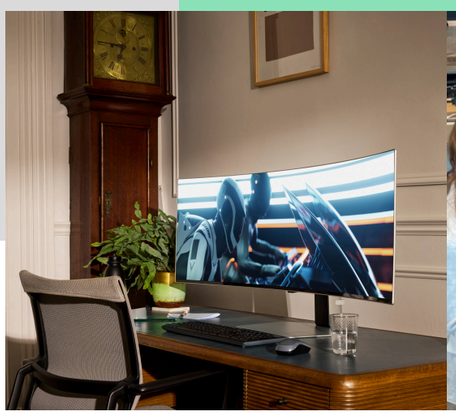
+ Apprenticeship

+ Placement

+ Graduate

Find your opportunity at Samsung











Our Programmes

Graduate

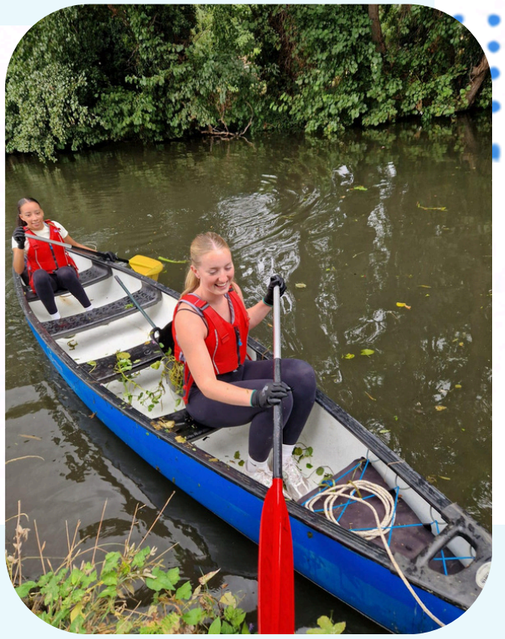
Our rotational graduate programme is designed to create functional specialists with a range of experience across different divisions here at Samsung.
Each rotation will provide opportunities & challenges, which will help you to discover which is a best fit for your future aspirations.
By working across a minimum of 2 divisions, you will gain a breath of experience and knowledge of our business, providing you with a strong foundation to progress your career at Samsung following the graduate programme.

Connect with other Emerging Talent

Bespoke onboarding programme

Assigned Buddy

Formal training & development



Apprenticeship

As part of our Samsung Apprenticeship programme, you'll have the opportunity to achieve a fully funded, advanced, higher or degree qualification in your chosen field, whilst gaining hands-on experience, on the job training and earning a competitive salary. With a direct route to the world of work, you'll earn and learn alongside our expert teams and accelerate your career without the need to go to university while making a real contribution to one of the largest technology brands in the world.

Placement

We offer a variety of 12-month placement opportunities to penultimate year university students. The one-year programme will help you navigate the early years of your career with us, supporting your transition from student to professional, giving you the skills to communicate and perform at your best in corporate life before returning to university to complete your studies.
Joining Samsung's Placement Programme will help put you in touch with the future, with opportunities to grow and handle business-critical and influential responsibilities in a truly global enterprise.



Commercial

Sound good?
Apply now

Marketing

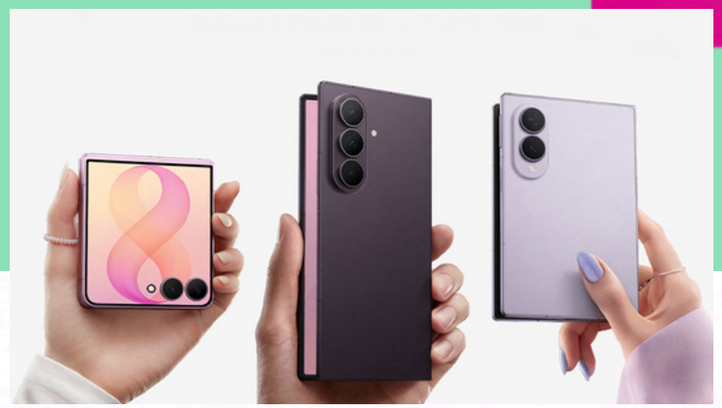
Right at the heart of our business, Marketing plays a key role in ensuring our customers can love and recognise our brand and products, while delivering our vision into our communications, creatives and consumer experiences.

Working in our Marketing teams will give you the opportunity to determine how we communicate and engage consumers about our diverse product range. With a range of Marketing roles available in PR, Brand, DTC and CSR you will gain unrivalled, hands-on experience and exposure to the business.

Gain an insight into our extremely diverse range of products across both B2B and consumer markets with involvement in each stage of the product lifecycle, including product planning, forecasting and marketing.

The role will involve being a passionate Product Ambassador for Samsung products, supporting the product team to deliver exceptional strategy and insights that enable Samsung to 'Win in the Market'. You will work closely with stakeholders across the business from Channel & Retail Marketing, Field Marketing and Sales Team.

Product Management





Sales

Much of Samsung's success is down to our brilliant Sales teams. You'll be working in the field as a hand-on members of the team, travelling across the UK winning clients and selling some of our most premium products, or based at our head office taking part in strategic planning and marketing, which is vital to the success of our business.

Working in our Sales teams will give you the opportunity to work with colleagues to build a sales pipeline to meet our overall business plan.

Corporate Support

Sound good?
Apply now

Our Corporate Support teams are the backbone of our business, driving success across the company. From our People Team, Legal and Finance they provide guidance that keep our operations running smoothly and our culture thriving.

People

At Samsung we put people at the heart of everything we do and believe in humanity above all else. As a HR function, the Samsung UK & Ireland People Team aim to ignite passion in people and you could support us in attracting, retaining and developing a world class, diverse and passionate pool of colleagues. Joining the People Team will give you invaluable insight into key HR projects and annual processes that add value & have a real impact on the wider business.

Finance

Finance is integral to our business. Whether you're based in Finance Operations, Commercial Finance, or Tax & Audit, you'll be given responsibility and valuable insights into how our Finance teams support the continued success of the business.

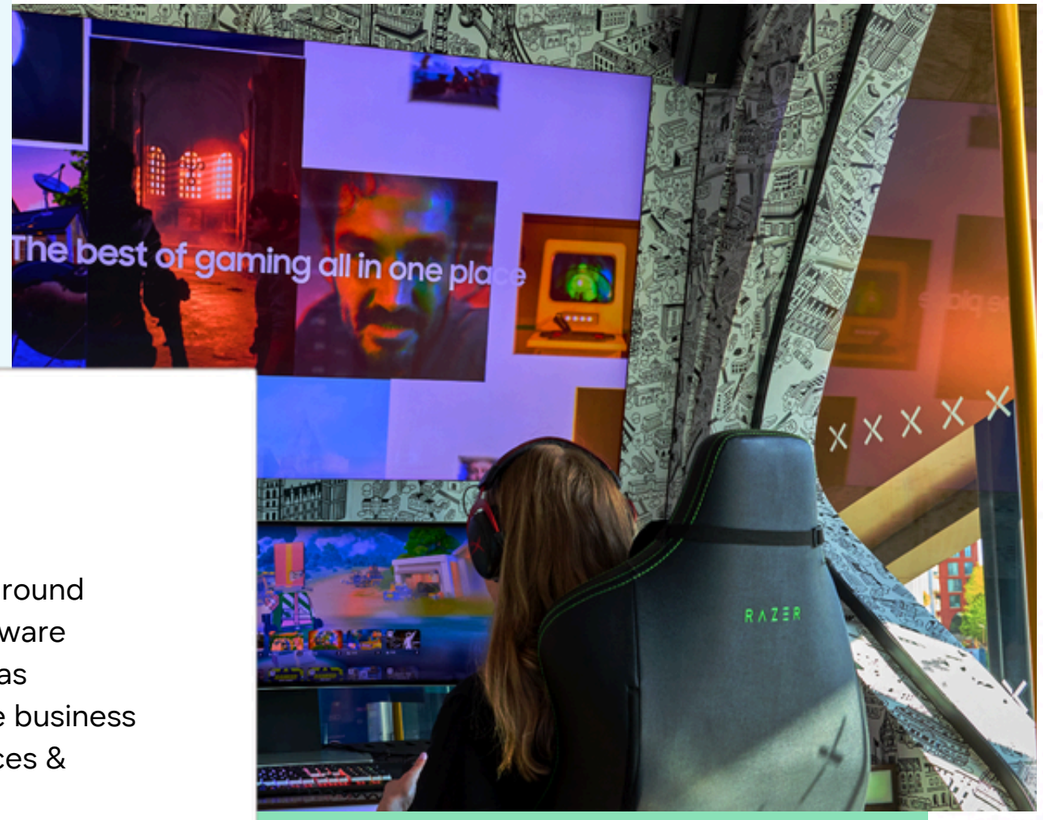
Legal, Compliance & Sustainability

Samsung is directly affected by a wide range of laws and regulations, as well as constantly changing demands from customers and other stakeholders. As a member of the Legal, Compliance and Sustainability team, you will be helping deliver innovative programmes to ensure we are at the forefront of industry best practice.



Customer Solutions

Together, they are the driving force behind our customer journey - bringing care, precision and purpose to every step. Our customer experience, technical, logistics and supply chain teams are dedicated to delivering exceptional support and seamless experiences.



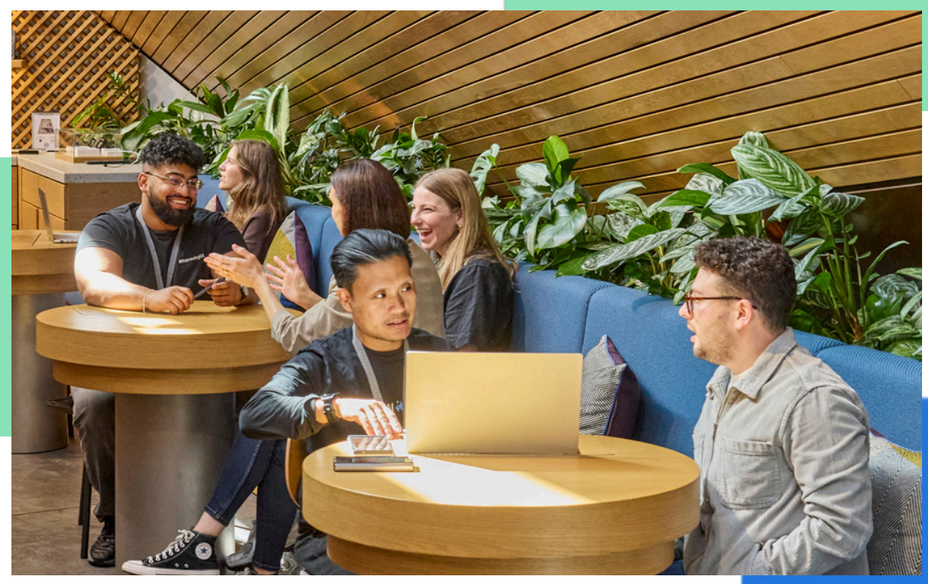
Customer Experience

Samsung is much more than just great innovative products, it is about capturing the imagination of customers, fulfilling their expectations and genuinely connecting with them. The Customer Experience team works across all areas of the consumer and B2B business providing support online, through contact centres, in people's homes and on the high street. Joining the Customer Experience team will provide you the opportunity to see everything about customer contact and be part of the support innovations which differentiates us as a brand.

Technical

Our technical roles are focused around managing the engineering & software aspects of our products. As well as technical support for areas of the business including Mobile, Digital Appliances & Climate Solutions.

Sound good?
Apply now





Life at Samsung

We put people first, at the centre of everything we do

At Samsung, we challenge ourselves and the status quo to change the world. Our environment is fast paced – we're always evolving to push the world forward and improve the way that people live. We stay open and curious to stay relevant and to be an inspiration, meaning we are constantly innovating and developing ideas and concepts. This creates great reward to both those working at Samsung, and those experiencing Samsung. We believe that everyone should benefit from technology: it should be accessible, sustainable, and used for good.

Working at Samsung gives you access to many exclusive benefits on offer including:

- Competitive salary and sign on bonus
- £/€55 a month towards health, money and lifestyle benefits
- Staff sales portal with discounts available on a range of products
- Performance related bi-annual bonuses
- Hybrid working policy
- Volunteering opportunities and value match on fundraising activities
- Equipment including work laptop/phone
- Subsidised on-site restaurant and café
- Ongoing learning and development training
- 25 days holiday

Sustainability



Samsung's vision for the future is built on "everyday sustainability"



Samsung's vision for the future is built on "everyday sustainability" - a concept that inspires Samsung to put this at the heart of everything it does.

This includes adopting new, low impact manufacturing processes, reducing the environmental footprint of packaging and fostering a more sustainable customer experience.

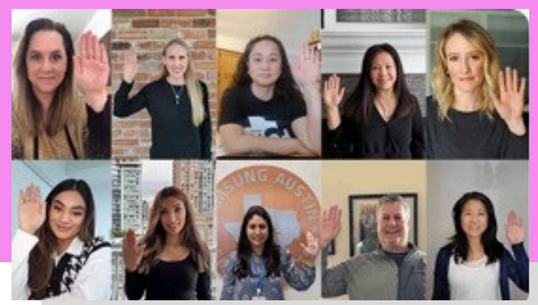
At Samsung we also empower the next generation to drive positive change through technology. As a graduate, you could be a mentor for Solve for Tomorrow, and help develop a young person's tech idea to solve a real world issue. Other opportunities include employee volunteering, from helping at soup kitchens to letter writing for the elderly.

Explore sustainability



Diversity, Equity & Inclusion

At Samsung, our mission is to build a workplace that celebrates our diversity and offers everyone the same opportunities. We want our colleagues to be true to themselves; to be included, recognised and heard in the workplace.



Our Employee Resource Groups (ERGs) and Affinity Groups bring colleagues together through shared backgrounds and interests, creating supportive communities within the organisation. Their shared mission is to foster an inclusive workplace where people feel respected, valued, and supported, with equal opportunities to grow and succeed.

At Samsung, we stand for fairness, compassion, and respect in everything we do.

Black Professionals @ Samsung

Black Professionals is our ERG that brings all colleagues together to listen, learn, and celebrate Black British culture. We offer a community for Black colleagues and allies who want to support and strengthen diversity.

True Ability

True Ability is our ERG for colleagues with both visible and invisible disabilities, and allies. We champion accessibility, raise awareness, and promote inclusive working practices that support every colleague.

PRIDE UK

PRIDE UK is our ERG for LGBTQ+ colleagues and allies. Our mission is to create an environment where everyone feels confident being their authentic selves and to promote visibility, awareness, and meaningful connections.

Women@Samsung

Women@Samsung is our ERG for our female-identifying colleagues and allies committed to championing gender equity. We focus on attracting, retaining and developing female talent at Samsung.

Application Journey

While the process can vary depending on the position and programme, be prepared for the following general journey:

1

Online Application:
Apply via Samsung.com and providing your CV.

2

Online Assessments:
Behavioural and cognitive assessments to help Samsung determine if you're a good match.

3

Virtual Interview:
After these steps you may be invited to a video interview, which will be recorded and assessed.

4

Assessment Centre:
For some roles you may be invited to attend an assessment centre with other candidates.

5

Offer:
If you are successful Samsung will offer you an Emerging Talent opportunity!

Apply now

Top Tips

Start your preparation early

Research the role, skills/qualifications required and think about why you're the ideal fit for the position.

Tailor your application

Have a sound understanding of the experiences you've covered and how they each relate to the skills required for the role.

Be you

Remember to relax and be yourself! We're interested in you and what you can bring to Samsung.

Any questions?

Reach out to us at
emergingtalent@samsung.com