

■ Introduction of Migrant Worker Guidelines

- Object : HR from Samsung Electronics and its suppliers, Recruitment agents in Malaysia
- Place : Selangor Human Resource Development Center, Malaysia
- Title : Strengthening fair recruitment process in the supply chain
  - Main topics of the policy such as eradication of recruitment fees, providing a native language employment contract, prohibition of keeping identification and other issues related migrant workers



■ Responsible Management of Our Supplier Work Environment

- In order to improve working environment of our suppliers including migrant worker’s issues, we evaluate the risk of labor & human rights, environment, health & safety, etc on the basis of self-evaluation, on-site inspection and 3<sup>rd</sup> party inspection as well.

[ Compliance Rate by Audit item ]

(Unit : %)

	2014	2015	2016
Total	91	95	95
Labor & Human Rights	92	92	90
Health & Safety	88	95	96
Environment	90	97	97
Ethics	97	100	100
Management System	92	99	100